

Position Overview

This is a skilled position involving the safe and efficient operation of winch trucks, tandems, belly dumps, bobtail and transport trucks (with and without trailers and tarping systems). Drivers will deliver all types of Oil and Gas equipment, aggregates, asphalt, piping, heavy equipment and other materials to locations both commercial and residential.

- Some nights may be required

Key Responsibilities (Essential Duties and Functions)

- Must work well with others and with a “can do” attitude
- Thorough operational knowledge and skills of winch trucks, tandems, belly dumps, bobtail and/or transport trucks and related equipment to be operated.
- Can operate equipment safely and efficiently
- Must keep time and material records
- Must follow verbal and written instructions
- Ability for maneuvering and backing with trailer
- Must be able to communicate effectively on the radio system
- Connect and disconnect trailer(s)

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Any requirements listed below are representative of the knowledge, skills and/or ability required.

Education/Experience

- High school diploma or general education degree (GED) preferred; and minimum two years related experience and/or training.

Certificates, License, Registrations

- Must possess a valid state commercial driver's license (CDL) Class A with appropriate endorsements.
- Must possess a valid Medical Card as per DOT standard.

Work Requirements

- Incident free driving record preferred
- Must pass a pre-employment drug and alcohol test and will be subject to random testing for the term of employment.

Knowledge/Skill Requirements

- Ability to communicate using two-way radio.
- Basic math
- Basic computer skills preferred

Key Competencies

- Customer Service – Manages difficult or emotional customer situations; Responds promptly to customer needs.
- Teamwork – Contributes to building a positive team spirit.
- Judgement – Exhibits sound and accurate judgement.
- Planning/Organizing – Uses time efficiently.
- Professionalism – Approaches others in a tactful manner; Reacts well under pressure; Accepts responsibility of own actions.
- Safety and Security – Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.
- Adaptability – Acknowledge and adapt to changes in the work environment; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events.
- Attendance/Punctuality – Is consistently at work and on time.
- Dependability – Follows instructions, responds to management direction; Commits to long hours of work when necessary to reach goals.
- Initiative – Asks for and offers help when needed.
- Innovation – Generates suggestions for improving work.

- Quality – Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance.
- Ability to apply sound judgment and understanding to carry out detailed, but uninvolved written or oral instructions

Physical Requirements

The employee is frequently required to sit, climb, and use hands to signal and handle equipment. The employee is occasionally required to stand, walk, crawl, kneel, bend, and reach with hands and arms above their shoulders. The employee must occasionally lift and/or move anywhere up to 50-75lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.

Work Environment

While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; outside weather conditions; and extreme cold and/or heat. The noise level in the work environment is usually moderate and high at times depending on location.

What Elder Trucking Inc. Offers You

- A culture that values family and the opportunity for growth and development
- Highly competitive pay
- Medical benefits
- Simple IRA
- Paid vacation